

## Generic B-BBEE Certificate

# Workforce Holdings Limited

**Registration No:** 2006/018145/06 **VAT No:** TBA  
**Address:** 11 Wellington Road, Parktown, Johannesburg, 2193

### Level One Contributor

Scorecard Details	Score	Other Details	Results										
Ownership	25.00	Procurement Recognition	135.00%										
Management Control	8.59	Black Ownership	51.83%										
Skills Development	11.40	Black Women Ownership	40.62%										
Enterprise Supplier Development	40.11	Black New Entrants	5.50%										
Socio-Economic Development	5.00	Black Designated Group	<table border="1" style="width: 100%;"> <tr> <td>Youth</td> <td>1.08%</td> </tr> <tr> <td>Military Veterans</td> <td>0.00%</td> </tr> <tr> <td>People in Rural Areas</td> <td>0.00%</td> </tr> <tr> <td>Disabled</td> <td>0.00%</td> </tr> <tr> <td>Unemployed</td> <td>0.00%</td> </tr> </table>	Youth	1.08%	Military Veterans	0.00%	People in Rural Areas	0.00%	Disabled	0.00%	Unemployed	0.00%
Youth	1.08%												
Military Veterans	0.00%												
People in Rural Areas	0.00%												
Disabled	0.00%												
Unemployed	0.00%												
<b>Total Score</b>	<b>90.10</b>												
Exclusion Principle	No												
Empowering Supplier	Yes												
YES, Absorption Percentage Achieved	Yes												
Continued Recognition	N/A	Certificate Number	G2023FV0037										
Discounting Principle Applied	No	Issue Date	22 June 2023										
Participated in Y.E.S Initiative	Yes	Re-Issue Date	N/A										
Modified Flow Principle Applied	No	Expiry Date	21 June 2024										
<b>Financial Period</b>	<b>01 January 2022 – 31 December 2022</b>												

- Achieve Y.E.S Target and 2.5% Absorption: N/A
- Achieve 1.5 x Y.E.S Target and 5% Absorption: N/A
- Achieve Double Y.E.S Target and 5% Absorption: YES

  
 Technical Signatory: Motlatsi Malefane

This B-BBEE certificate is based on the information provided to FIDELITY VERIFICATION and represents an impartial and independent opinion. The Department of Trade and Industry's Amended Codes of Good Practice on Broad Based Black Economic Empowerment Gazette No. 42496 of 31 May 2019 has been applied

Contribution Level	Qualification Points	Procurement Recognition Level
Level One Contributor	> 100	135.00%
Level Two Contributor	> 95 But < 100	125.00%
Level Three Contributor	> 90 But < 95	110.00%
Level Four Contributor	> 80 But < 90	100.00%
Level Five Contributor	> 75 But < 80	80.00%
Level Six Contributor	> 70 But < 75	60.00%
Level Seven Contributor	> 55 But < 70	50.00%
Level Eight Contributor	> 40 But < 55	10.00%
Non-Compliant Contributor	< 40	0.00%



WF Financial Services (Pty) Ltd	2020/879403/07	
Babereki Employee Support Services (Pty) Ltd	2006/002066/07	4870227529
Debtworx (Pty) Ltd	2010/015671/07	4510273883
Essential Employee Benefits (Pty) Ltd	2015/130742/07	4920273853
GetSavvi Health (Pty) Ltd	2011/008277/07	4290258682
<b>Shared Services</b>		
WFG Management Services (Pty) Ltd	2017/342721/07	4850299860
Workforce Finance (Pty) Ltd	2002/006019/07	N/A
Workforce Software (Pty) Ltd	1999/006337/07	4120186764

  
 Technical Signatory: Motlatsi Malefane

**ANNEXURE A**

Workforce Holdings Limited Consolidated Verification Report, Incorporating the following subsidiaries:

Subsidiary or Division Name	Reg No.	VAT No.
<b>Staffing &amp; Outsourcing Holdings Limited</b>	<b>2020/098851/06</b>	
Workforce Staffing (Pty) Ltd	1999/006358/07	4150182527
Oxyon People Solutions (Pty) Ltd	2018/610023/07	4430296360
Interchange Business Consulting (Pty) Ltd	2010/015764/07	4340277302
Quyn HR & Payroll Services (Pty) Ltd	2000/020149/07	4640191237
Quyn HR Consulting (Pty) Ltd	1998/013534/07	4110267418
Quyn International Outsourcing (Pty) Ltd	2000/020939/07	4050192055
Molapo Quyn Outsourcing (Pty) Ltd	2001/016370/07	4630227678
Programmed Process Outsourcing (Pty) Ltd	2008/021505/07	4940257175
Worldwide Staffing (Pty) Ltd	1999/015667/07	4940292974
<b>Global Healthcare Resources (Pty) Ltd</b>	<b>2020/868167/07</b>	
Allmed Healthcare Professionals (Pty) Ltd	2007/018584/07	4270240494
Nursing Emergencies (Pty) Ltd	2015/357704/07	4620209405
<b>Recruitco (Pty) Ltd</b>	<b>2008/003431/07</b>	
Fempower Personnel (Pty) Ltd	1999/022719/07	4650186770
Accotech Interim Outsourcing	A division of Fempower	
Only The Best (Pty) Ltd	1994/006637/07	4650145164
Teleresources (Pty) Ltd	1997/021127/07	4010172874
Opensource Intelligent Solutions (Pty) Ltd	2012/115388/07	4450268778
People First (Pty) Ltd	1999/014008 /07	4421088874
<b>Workforce Training and Consulting Ltd</b>	<b>2018/267262/06</b>	
Training Force (Pty) Ltd	1999/014865/07	4580211151
Prisma Training Solutions (Pty) Ltd	2003/006342/07	4040237523
Prisma Plant Training (Pty) Ltd	2012/017217/07	4780260511
KBC Health & Safety (Pty) Ltd	2000/000068/07	4810187403
The Cyber Academy (Pty) Ltd	2018/266373/07	N/A
Dyna Training (Pty) Ltd	1995/009490/07	4180166391
Dyna Industrial Training and Development (Pty) Ltd	1967/004182/07	4770118182
NQ Plus Networks (Pty) Ltd	1999/020541/07	4240195885
Depostep (Pty) Ltd t/a Centre of Excellence	2020/246297/07	4600293254
Chartall Business College	2003/015217/07	N/A

